Supreme Court, U.S.
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No. 051562

In The

Supreme Court of the United States

ALVIN REED,

Petitioner,

vs.

MCI WORLDCOM NETWORK SERVICES INCORPORATED,

Respondent.

On Petition For Writ Of Certiorari To The United States Court Of Appeals For The Fourth Circuit

PETITION FOR WRIT OF CERTIORARI

ALVIN REED, Pro Se
481 Lydia Perry Road
Sanford, NC 27330
(919) 774-1209

QUESTION PRESENTED FOR REVIEW

Does the United States Constitution require that evidence be considered that has no other explanation than to be testimony from a Higher Power.

PARTIES TO THE PROCEEDING

The parties to the proceeding are:

Alvin R. Reed, an individual, on behalf of himself.

MCI WORLDCOM NETWORK SERVICES INCORPORATED, a corporation.

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CITATIONS OF REPORTS OF OPINIONS ENTERED IN THE CASE

Alvin Reed v. MCI WorldCom Network Services, Incorporated, 2006 WL 1112850. App. 3.

BASIS FOR SUPREME COURT JURISDICTION

The Court of Appeals for the Fourth Circuit entered its unpublished per curiam opinion on April 26, 2006. Petitioner Alvin Reed seeks review of that judgment on a writ of certiorari.

Alvin Reed timely filed a petition to the Court of Appeals. This Court has jurisdiction to review on a writ of certiorari the judgment of a federal court of appeals under 28 U.S.C. § 1254(1).

CONSTITUTIONAL PROVISIONS INVOLVED IN THE CASE

Constitution of the United States, Amendment I, Freedom to practice Religion.

STATEMENT OF THE CASE

I began work with WorldCom/MCI as a contractor in October of 1999 and was converted to a permanent employee on April 10, 2000. I attended work regularly through January 21, 2005. During this time, the original company went bankrupt and re-emerged as MCI, then was later sold to Verizon. During my entire time at this

company, I was forced to use stolen property against my will, which according to Title 17, section 504 and Title 18, section 2319 of the US Code is a felony if I was not able to prove it was under duress, punishable by significant fines and imprisonment. At any time during my employment, authorities could have asked me to provide proof of ownership of the software on my computer under threat of this imprisonment. This illegal software was discussed at length between co-workers many times throughout my employment, and it was my understanding that if you wanted to keep your job, you commit the felonies and keep your trap shut. I committed these felonies under duress for all of this time, always afraid, up until August of 2003, to bring up the issue at risk of losing my job. This time frame is consistent with the time frame that the Sarbanes-Oxley Act updated Title 18 of the US Code in section 1513 and 1514 to make it safer for employees to object to the use of stolen property without fear of retaliation by their employer.

During the process of coming out of bankruptcy in and around the summer of 2003, employees were subjected to a wide range of exposure to alleged claims of having become an ethical company. Prior evidence submitted at lower courts discuss this in detail. Starting in the summer of 2003, I became brave enough to start objecting to this forced commission of felonies. Earlier emails and my testimony prove beyond reasonable doubt that I had at the time and continue to this day to have every reason to believe that much of the software in use was stolen property. Some items in question were directly informed to me as being illegal by the software company itself. The defendant has time and again refused to provide proof of ownership of items in question. If they did have proof, it would

only take a few seconds to pull it out of an email or filing cabinet. Most of the items in question were locally controlled at the department level and therefore, any proof of ownership would be locally available if it existed. I brought this issue to the attention of the company many times, and they have repeatedly refused to provide proof of ownership.

I have found myself in a position of having to write this brief pro se. While I am convinced that the facts and the law are absolutely in my favor, my untrained hand has led me to a position of having to present my case to the Supreme Court without ever having had an opportunity to get a subpoena signed asking the company to provide proof of ownership of items in question. As a pro se claimant, I have limited experience and know how to fully grasp why this case was thrown out at the lower courts. It is against my religion to commit felonies, and it is my age that made it more likely that I would have strong religious beliefs against using stolen property. It was the Sarbanes-Oxley Act that made me brave enough to object to the use of stolen property because I thought it would protect me from retaliation.

The issue at hand is whether or not a person of faith over the age of forty is more likely to object to the forced commission of felonies and therefore be subject to retaliation for objecting to the illegal use of stolen property at a higher rate than a person not of faith under the age of forty. Considerable evidence was presented at earlier courts. The reversible error that I am presenting in this case is that not all of the evidence is being considered. I presented evidence that a Higher Power is testifying on my behalf; however, I was never given an opportunity for oral argument to tie it into this case. I point out immediately

that I am absolutely not a religious fanatic and am completely of sound mind. I am simply analyzing data and drawing a logical conclusion as is done in any secular case. I am requesting that the United States Supreme Court give me an opportunity to present all evidence in a lower court, even though many will question if a Higher Power would be willing or able to intervene on my behalf in this case for the purpose of curing a nation in moral decline.

ARGUMENT

A. The Proceeding Involves a Question of Exceptional Importance, in that the Result, If Undisturbed, Will Lead to Significant and Unnecessary Restraint from the Original Intent of our Founding Fathers.

The argument can best be summarized in one question by restating the QUESTION PRESENTED FOR REVIEW (i.). Why did our Founding Fathers bother praying to a Higher Power if they did not believe that this Higher Power was willing and able to intervene on their behalf? Or stated another way: Would the Higher Power that our Founding Fathers prayed to and referred to in so many documents be willing and able to create a series of miracles over time with the express purpose of proving His existence with intent of addressing the moral decline of this nation? Or stated specifically for this case: Do I have the constitutional right to worship a God who instructs me to not commit felonies and can I object to the commission of these felonies on religious grounds? As an untrained hand writing this appeal pro se, I beg the court's indulgence in understanding that I do not know the proper legal means of getting across this message. I am actively

praying to this Higher Power for guidance in writing this appeal. All errors are my own. I also point out to the court that while my faith is Southern Baptist, the Southern Baptists are in no way aware of or support my use of Bible code. These findings are my own and are in no way supported, condoned, or refuted by my established faith system. I contend to the court that these Bible codes were given to me by a Higher Power to prove His existence. I also point out that, with all due respect to those who read this appeal, it requires an extremely high degree of spiritual intellect to fully appreciate the mathematical probability that what I state in this appeal could statistically never occur by random chance. I accept the fact that those not strong in the spirit will mock and scorn me for writing this appeal. I point out to the court that I myself do not understand much of what God is revealing to me in writing this appeal. I reference Ezekiel 33:6 App. 22, paragraph 2, starting at line 11 as my reason for submitting this appeal to the court.

App. 1 through App. 12 are the writings from the earlier courts. No mention is ever given of the Bible code or weather events presented other than the original order was so ordered on the 13th day of the 10th month, on App. 10, line 9. The reason that I had given for including the original Bible code on App. 16 was a request to the court that the related workers compensation claim be heard on this day by a state Industrial Commission court, App. 15, paragraph 1, starting at line 12. This exact date, I contend, ties the Bible code to this case. The reversible error is that no other mention is ever made of the Bible code. The prophesy was further fulfilled on the 31st of the 10th month with Rosa Parks' Bible code being tied to President Bush on App. 35, starting at paragraph 5 and on App. 36,

paragraph 1. The method to find App. 35 was put on my heart after the Rosa Parks' code was fulfilled on the 31st day of the 10th month. Highlighted on App. 35 is "what hath thee base the consent sent by this ride, wrote salt, write on salt." I submit to the court that this was God's testimony to me to submit the appeal which was almost past the statue of limitations at that point. "bush rosa sat seat" is shown in App. 36 paragraph 1 as alternate letters enclosed in parenthesis. I contend to the court that this kind of Bible code simply does not occur by random chance. The switch in number from 13 to 31 is shown below in switching the first two letters of leon to elon, in App. 16, paragraph 3. I ask the courts understanding that, while the details can seem complex, this can be clearly shown and explained in a full lower court hearing where ample time is provided to explain each item at greater length. I ask the court to understand that I am attempting to explain what could be considered quite complex Bible code in a very small amount of space. This Bible code is not for the faint of heart.

I submit to the court that much of this testimony came after the initial order and therefore should be considered because it did not exist prior to the close of the initial case in the Federal District Court. I intend to show the court that this new evidence ties directly to this case and is therefore admissible evidence. I am writing this case pro se with no legal training; however, one would venture to reason that there is most likely limited verifiable prior case law on a non-secular testimony case. The last paragraph of App. 13 is the location within my appeal to the Fourth District Appeals Court that ties these elements together and is supported by the remainder of the appendices. It is first stated that these occurrences

could not have occurred by random chance. Any one, two, or even three of the supporting testimony presented here could have occurred by pure coincidence by the sheer number of possible outcomes that could be deemed relevant. What makes this case unexplainable by any other means than from intervention of a Higher Power is that the large number of highly improbable events all being linked and all relevant to this case. Every piece of Bible code and weather event testimony presented here is verifiable. Much of it, specifically the Bible code and weather events, are completely out of the hands of any person now or in the past. The 7 at the beginning of Rosa Parks' number, App. 13, paragraph 2, starting at line 5, and App. 35, picture at top, is the sign of divinity which, once all the evidence is tied together, shows that it is testimony from a Higher Power.

It will be shown that the category 5 hurricanes came in a set of 3 and peaked 53 days apart, as is consistent with Rosa Parks' number 7053. This limited length appeal does not afford the luxury of describing in detail the importance of these numbers. The limited space I have here talks about several different numbers. The key to understanding the significance of this testimony is the 53 scattered throughout. All other numbers in this testimony refer back to this 53, and by Bible code and weather events that could only have come from a Higher Power, and absolutely could not have occurred by random chance. I respectfully request the court to provide me oral argument in lower court to better explain these findings than can be done in a few pages of this brief.

This second paragraph, App. 13, paragraph 2, starting at line 10, also points out that there are 53 chapter four verse sixes in the Holy Bible as shown on App. 36, starting at

paragraph 3 through the bottom of App. 41. This chapter and verse were in the court records prior to Rosa Parks' interaction with President Bush and prior to the hurricanes. Witnesses can testify to my Sunday School lesson, noted in App. 26, starting on line 30, about there being 39 chapter seven verse fours in the Holy Bible. This Sunday School lesson was taught a few days before the honorable Chief Justice was announced by the President. It was stated on the news media that the now Honorable Chief Justice John Roberts presented before the Supreme Court 39 times. I should point out that the first word in the Bible code for Roberts is "robe." The significance of the seven and four were discussed in that Sunday School lesson and will be described briefly in this argument. There was a 5.3 earthquake, App. 14, starting at line 4, and App. 25 starting at line 15, on the date noted on my email from Senator Feinstein. I argue that it is unlikely that an out-of-state person receive an email from Senator Feinstein at all, and the chances of an earthquake occurring that morning is extremely improbable. The chances of that earthquake being of exactly 5.3 magnitude is astronomical. The fact that seven earthquakes occurred off the coast of northern California over a four-day span, App. 25, starting at line 9, along with these other conditions, make this unquestionably an act of God. Note that the 5.3 earthquake, App. 25, starting at line 15 occurred at 53 minutes after the hour. The seven and four tie this to the earlier events. MCI is first found in the Holy Bible at character 50003, thus tying the significance of the 53 to MCI. MCIINC is the Bible Code which proves that a Higher Power is testifying on my behalf of what happened to me at MCI Incorporated. This data requires quite intense spiritual intellect to fully grasp. The remainder of

this argument is devoted to explaining in some detail how all this code and events are displayed and explained.

On Sunday, January 23, 2005, my children were taken out of my home for their own protection from exposure to my completely irrational and uncontrollable behavior. The following day, my doctor ordered me not to return to an environment where I would be subjected to management approved forced commission of felonies, and resulting hostile environment. My doctor diagnosed my condition as situational anxiety. I kept my doctor informed periodically until I lost my health coverage in October of 2005 that my company continued to refuse to address the management approved forced commission of felonies situation and my doctor continued to periodically write down his recognition of my situational anxiety condition from the resulting hostile work conditions.

During this week of January 23, 2005, with our children out of our home, my wife and I broke down in tears asking God what he wanted from us. He gave me the vision that week that I later recorded and provided as a Sunday School lesson. The prayer begins on the second paragraph of App. 18 and ends at the end of App. 21. This prayer with additions was given to the defendant as discovery in my workers' compensation case prior to many of the events discussed in this appeal. I submit to the court that this is an affect/cause as opposed to cause/effect thus proving that this was a vision from a Higher Power to record events going forward in exchange for this Higher Power returning our children. I submit to the court to consider the last paragraph of App. 21 as proof that this Higher Power had a greater purpose than for the recombining of just my family alone.

Within twenty-four hours of this vision, this Higher Power that had given me this vision also revealed to me how to extract His testimony on my behalf out of the Holy Bible. I can only testify on my behalf that at no prior time before receiving this vision did I ever do any work or write any code of any kind relating to Bible code. I, in fact, had been a staunch doubter of Bible code, and even a staunch doubter of some of the interpretations of scripture of my established belief system teachings. I testify here that, with the direct intervention of God himself, I was able to write a program from start to finish and derive Bible code on my first try that revealed direct testimony from God on my behalf, and I further state that I now realize this Higher Power's complete purpose is in healing a nation in moral decline. This Bible code is stated on lines five and six of App. 16. in full and App. 17, starting at line 6. "mciinc: elon (leon) that hate tenth rid hot sore reed shut ate." It was "Leon" King at "MCIINC" who got "rid" of many earlier people from my department. I contend to the court that it is God's testimony that I was the "tenth" person that Leon King had hatred for and got rid of, many within MCI itself. I admit freely to the court that I was "hot and sore" about this running me off because of my objections to the use of stolen property. While there may have been many reasons for his "hate" for the others, I contend to this court that my objections to the use of pirated software were what initiated and perpetuated the increasingly hostile environment as to why he was after me. I contend to the court that Leon King had a considerable amount of influence on the project manager Pamela Hogg and was therefore directly responsible for ridding me from the department, per God's testimony from this Bible code. I also contend that it is God's testimony that 8 ("ate") of the 10 were "shut" up. God and myself are the only

remaining to bring this issue into play. Note that the el is switched on the first word because leon in not found in the Bible. This switching became more obvious when the 13 and 31 were switched from the dates noted on the original order of the 13th of October and Rosa Parks' in Washington D.C. on the 31st of October.

App. 17 further shows the company names involved during this interval. Worldcom changed its name to MCI Inc. During this time period, both Qwest and Verizon were considering buying the company. Bible code for each name shows a series of mathematically impossible items to have occurred by random chance. Mciinc is at an interval of 13 while Worldcom is at an interval of 13019, the 19 being the number of terrorists on September eleventh. The 13 is the beginning verse in my sermon in front of Terri Schiavo's hospice Good Friday showing God's prediction that she would die on day 13. A portion of the sermon noting the 13 was recorded for posterity by the news media at the event. Qwest is at an interval of 77 and Worldcom is at in interval of 40077. The 77 is the day of the 4 bombs on the 7th day of the 7th month in London, England. Note that these bombings occurred after this Bible code was generated. Senator Feinstein, who sent me the letter dated the day of the 5.3 earthquake noted below has an interval of 4554 noted not only my state house precinct number of 45 (Asbury) and district of 54, but is also the last two digits of the starting character for mciinc shown on line 6 of App. 17. On this same line, 8:43, noted at the top of App. 16 is relevant Bible verse John 8:43: "Why do ye not understand my speech? even because ye cannot hear my word." Note on App. 17, line three, the 454 is the number of milliseconds it takes to run that particular Bible code. I submit to the court that I did not know

until months later that this is the number of pages in the Da Vinci code book. I should also point out that within the past couple of days, Senator Feinstein's rating on www. Congress.org is 54.54, yet another confirmation from a Higher Power. I submit to the court that it is no accident that the high 53 occurrence and high 54 occurrence being 1 number apart, the number of unity that needs to be added to address the moral decline of our society. I also submit to the court that it may be centuries before these discoveries I am pointing out are fully appreciated and understood. My statement here that gravity will be determined to be a repulsive force will make doubters wonder in years to come how I knew that in advance if not through Bible code.

The means of deriving Bible code from a given word is very simple. All the alphabetical letters of the Original King James English version of the Holy Bible, as I was led to several years ago by downloading from the internet, are put in an array of characters. All spaces, headings, verse numbers, and punctuation are removed. This array of letters is searched from beginning to end first looking every 2nd character, then every 3rd character, then every 4th character and so forth until the word in found. This skip sequence is continued from that point for 7 times 70 total characters at that skip level. This set of 490 characters is then searched for words that are found in the Holy Bible. This is the resulting words. The numbers associated with this set of words is the character number that the sequence starts, the skip level, and the number of words found. Thus, an exact set of numbers and an exact set of words is derived for any word that is entered into the program. All Bible code noted in this appeal uses exactly that same program and methodology to derive the resulting

numbers and words. For proof, a zipped version of this program along with the exact version of the Holy Bible used is available online at http://bible.alvinreed.com/word.zip. I respectfully request the Supreme Court to provide me the opportunity to prove these facts in a lower court.

The morning of my Sunday School lesson July 3rd, 2005, it was put on my heart to talk about the distinctions of 7 and 4. My initial thoughts were that this was to signify that the following day was the Fourth of July, the 7th month and the 4th day. It was not until after I completed my Sunday School lesson that I fully realized the significance of my discussion that day. In summary, my Sunday School lesson was three significant weather events had occurred with regard to 7 and 4. I pointed out to my Sunday School that I determined just that morning that the 4 hurricanes in Florida the summer before had occurred over 7 weeks from the time Charlie hit land until Jeanne was completely off the map, as I found on the internet that morning, App. 25, starting from the 5th line from the bottom, thus the significance of 7 and 4. The 7th largest earthquake occurred the day after Easter, App. 26, line 16, and App. 24, line 24, and the 4th largest earthquake had occurred the day after Christmas, App. 25, last line, and App. 24, line 18, thus once again the significance of 7 and 4. I should point out that the 4th largest earthquake is reported as some locations as the 5th largest and at other locations at the 3rd largest, again tying these values to the overriding number 53. There were 7 recent earthquakes off the coast of northern California that occurred over a four-day span, once again showing the significance of the 7 and 4. I point out to the court that it was not until after Rosa Parks' passing many months later that I realized that a 5.3 earthquake occurred the date

stated on my email from Senator Feinstein, App. 23. I also point out to the court that it was not until after I received the order from the appeals court that I realized that it was exactly 153 days from the 7th largest earthquake until the peak of the first category five hurricane. The 153 is significant because of the 153 fish caught by the disciples. The missing unity of 1 is the significance of the 53. Also 100, the difference between the 153 and the 53 is 10 squared which is Biblical for the 10 commandments, one of those commandments noted in earlier testimony.

The morning of this Sunday School lesson, I felt led to print out all chapter 7 verse 4s in the Holy Bible and distributed that list to my Sunday School. I noted specifically that there were exactly 39 of such verses, having no idea why this Higher Power led me to make that distinction. It was a few days later, when the Honorable Chief Justice was first announced to the world by President Bush and the number of times of 39 argued to the high court was a significant number to everyone in the media. I contend to this court that I had no advance knowledge of that occurrence. It was not until after Rosa Parks' death that I realized that there were 53 chapter four verse sixes in the Holy Bible. I contend that the Higher Power led me to have witnesses for my Sunday School lesson indicating the number of chapter 7 verse 4s in the Holy Bible in preparation for this eventual disclosure, the first of which talks about God controlling the weather in Genesis 7:4. It was the day that Harriet Myers was appointed to high court that I had just purchased a Palm Pilot Zire. Upon learning this, I felt led to look up the Bible code for "Harriet Myers Zire." The words associated with Zire, "roe yes" led me to conclude that Harriet Myers was still a believer in *Roe vs. Wade*. I sent several emails

to this affect to the White House that can be used to testify to this fact. This revelation is consistent with what eventually led to her retraction and the appointment of a replacement justice on the Supreme Court, notably the Honorable Justice Samuel Alito. I contend to the court that this entire set of events was playing out Bible code, most of which the exact location has not yet been revealed to me.

On August 22nd, 2005, I submitted to the defendant the letter starting the second paragraph on App. 27 through the end of App. 29. This was put on my heart by what I interpreted to be a Higher Power. The next day, August 23rd, 2005, was the start of the confirmation from this Higher Power that He approved of my letter and agreed with its findings. App. 30, first picture, shows that the first of three category five hurricanes started at 5 P.M. the day after I submitted this letter to the defendant. The illustration for hurricane Katrina on App. 31 shows 6:51 as the time of the first snapshot of Katrina becoming a category 5 hurricane. App. 34, first paragraph after the calendar, shows the Bible verse relating to weather that this time stamp signifies. App. 32 shows 3:53 as the time of the snapshot for Rita as a category 5 hurricane. App. 34, second paragraph after the calendar, shows the Bible verse tying Rosa Parks to this event. App. 33 shows 6:38 as the time of the final snapshot of Wilma as a category 5 hurricane. App. 34, third paragraph after the calendar, shows the Bible verse tying the Da Vinci code Bible code to this event. Wilma showed a distinct 2 just before hitting land. 5 to the power of 2 is 25. 3 to the power of 2 is 9. Jesus is found every 25th character creating 9 words by the technique used consistently since January 2005. The word Jesus in Bible code creates in part "eber (Ebbers)

wife end art," signifying that this case initiated with Bernie Ebbers' actions would end the art (movie) of Da Vinci code claiming Jesus had a wife. I submit to this court that no one including myself could have had advanced knowledge of the weather events that would trigger the fulfillment of this Bible code debunking the Da Vinci code and disproving it merely by its prediction. The calendar on App. 34 clearly shows the 53-day interval between the peaks of the category 5 hurricanes occurring 3 times in one season.

The coal mine accidents near the end of 2005 and beginning of 2006 revealed to me through a local newspaper article that 53 men lost their lives many years ago in what is now my voting precinct, noted above as precinct 45. It was the largest mining accident in North Carolina history. The stone marker noting these 53 lost lives is prominent today within my voting precinct. I vote in Asbury community building. The Bible code for asbury includes the phrase: "down i oak heat hole been held." I submit to this court that even if I had known about this prior to these weather events, which I did not, any reasonable person would still conclude that this propensity of events of 53 could not have occurred by random chance. The probability of finding such exacting Bible code for this event is astronomical. That it involved 53 lives is even more mathematically unlikely. I submit to the court that the fact it occurred in my voting precinct is virtually nil to be considered a random event. This, once again, is a Higher Power directly pointing to the fact that MCI is found starting at character 50003.

I submit to the court that no reasonable person would conclude that these hurricanes, along with all the other weather and Bible code events could have occurred by any

other means than an Intelligent Designer, thus proving the existence of God and the courts necessity to conform to original intent by accepting that an Intelligent Designer was involved in the creation of the events noted here.

Review of the earlier Court decision through a writ of certiorari will yield a result for righteous employees of faith over the age of forty that conforms to the original intent of our Founding Fathers and restores harmony and preserves fundamental notions of a righteous government.

Respectfully submitted,

ALVIN REED, Pro Se

May 2006

UNPUBLISHED

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT

No. 05-2321

ALVIN R. REED,

Plaintiff-Appellant,

versus

MCI WORLDCOM NETWORK SERVICES, INCORPORATED,

Defendant-Appellee.

Appeal from the United States District Court for the Eastern District of North Carolina, at Raleigh. James C. Dever III, District Judge. (CA-05-517-5)

Submitted: April 10, 2006 Decided: April 26, 2006

Before NIEMEYER, KING, and SHEDD, Circuit Judges.

Affirmed by unpublished per curiam opinion.

Alvin R. Reed, Appellant Pro Se. Robert Allen Sar, John Ellison Branch III, OGLETREE, DEAKINS, NASH,

SMOAK & STEWART, P.C., Raleigh, North Carolina, for Appellee.

Unpublished opinions are not binding precedent in this circuit. See Local Rule 36(c).

PER CURIAM:

Alvin R. Reed appeals the district court's order granting MCI's motion to dismiss his claim of disparate impact based on age, pursuant to the Age Discrimination in Employment Act, 29 U.S.C. §§ 621-634 (2000) (ADEA). We have reviewed the record and find no reversible error. Accordingly, we affirm for the reasons stated by the district court. *See Reed v. MCI Worldcom Network Servs., Inc.*, No. CA-05-517-5 (E.D.N.C. Oct. 17, 2005). We dispense with oral argument because the facts and legal contentions are adequately presented in the materials before the court and argument would not aid the decisional process.

AFFIRMED

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF NORTH CAROLINA
WESTERN DIVISION
No. 5:05-CV-517-D(3)

ALVIN R. REED, Plaintiff, v. MCI, INC., Defendant.	)))))))	**ORDER**

Alvin R. Reed (age 48) filed a pro se complaint alleging that MCI Network Services, Inc. ("MCI") demoted him "for refusing to commit felonies" associated with using "pirated software." Specifically, as part of his complaint and his EEOC charge, Reed contends that he "was discriminated against for refusing to commit felonies because [his] generation wants to obey the law and the younger generation is too unethical to understand the concept," and that he was "discriminated against because of [his] age in violation of the ADEA." Pursuant to Federal Rule of Civil Procedure 12(b)(6), MCI has moved to dismiss the complaint for failure to state a claim. In response, Reed clarified that his claim was based on a disparate impact theory under the Age Discrimination in Employment Act ("ADEA"). For the reasons stated below, MCI's motion to dismiss is granted.

STANDARD OF REVIEW

In analyzing a motion to dismiss a complaint under Rule 12(b)(6) for "failure to state a claim upon which relief can be granted," a court must determine whether the

complaint is sufficient "under the facts alleged and under any facts that could be proved in support of the complaint." *E. Shore Mkts., Inc. v. J.D. Assocs. Ltd. P'ship*, 213 F.3d 175, 180 (4th Cir. 2000). A court "assume[s] the truth of all facts alleged in the complaint and the existence of any fact that can be proved, consistent with the complaint's allegations." *Id.* A court need "not accept the legal conclusions drawn from the facts." *Id.* "Similarly, [a court] need not accept as true unwarranted inferences, unreasonable conclusions, or arguments." *Id.*

Reed filed a pro se complaint, which entitles him to some leeway. *See Cox v. City of Charleston*, 416 F.3d 281, 288 (4th Cir. 2005). Nonetheless, "[w]hile pro se complaints may represent the work of an untutored hand requiring special judicial solicitude, a district court is not required to recognize obscure or extravagant claims defying the most concerted efforts to unravel them." *Weller v. Dep't of Soc. Servs.*, 901 F.2d 387, 391 (4th Cir. 1990) (affirming dismissal of sex discrimination disparate treatment claim) (internal quotations omitted); *Edwards v. Johnston County Health Dep't*, 885 F.2d 1215, 1221-24 (4th Cir. 1989) (affirming dismissal of race discrimination disparate impact claim). Further, reviewing a pro se complaint "does not transform the court into an advocate. Only those questions which are squarely presented to a court may properly be addressed." *Id.*

DISCUSSION

Reed alleged that MCI discriminated against him because of his age in violation of the ADEA. 29 U.S.C. §§ 621-634 (2000). Reed's complaint identifies the acts complained of as his failure to be promoted, his demotion

for refusing to commit felonies, and his receipt of a hostile phone call to his house after asking the CEO for help in connection with using pirated software. Compl. ¶ 4. Reed alleges that MCI committed age discrimination "because of disparity in man's law and God's law over past generation making pirated code rampant in corporate America." Compl. ¶ 6. Reed identifies the nature of his complaint as follows:

> [MCI] [f]orced me to use pirated software against my will, tricked me into thinking that MCI is an ethical company, and initiated a hostile phone call to my home as a direct result of my wife's plea for help from the office of the CEO of MCI on this ethical issue, as noted in the attached documents.

Compl. ¶ 9.

Reed attached his EEOC charge to the complaint. In that charge Reed alleges that on January 21, 2005, he was "demoted from [his] position as a Senior Staff Programmer . . . because [he] refused to commit felonies by using questionable software." EEOC Charge ¶ I. Reed also alleges that on January 21, 2005, he was "reprimanded by [his] Project Manager, Pamela Hugg, because of [his] job performance," and that after complaining to the Ethics Committee, he "received a hostile telephone call from some of its members because [his] wife had contacted Michael Cappellas, CEO concerning [his] treatment and requesting assistance." *Id.* ¶ II. Reed's EEOC charge then concludes: "I believe that I was discriminated against for refusing to commit felonies because my generation wants to obey the law and the younger generation is too unethical to understand the concept. I believe that [sic] was discriminated

against in [sic] because of my age 48, [sic] violation of ADEA." *Id.* ¶ III.

Reed also attached documents to his complaint stating his belief that MCI took adverse employment action against him because he objected to felonious activities. *See* "Alvin Reed versus MCI Inc., Summary Sheet" ¶ 2; "Short Term Disability Appeal For Prudential Insurance" ¶¶ 2, 5; "Chronological Order of Events Leading to my Wrongful PIP (written 5/26/05)" ¶¶ 4, 6, 12; various e-mails raising concerns about "pirated software." MCI filed a Rule 12(b)(6) motion to dismiss and argued that the allegations in the complaint affirmatively disproved that age was a determining factor in the relevant employment decisions. *See* MCI Mem. at 4-7. Specifically, MCI argued that Reed's complaint and the documents attached to his complaint state that Reed believed he was demoted and harassed because he refused to commit felonies by using questionable software.[1]

MCI's argument is not without force. In response, Reed asked the court to wait until MCI provided proof of ownership of the software. "Plaintiff's Appeal to Motion to Dismiss" at 1. Reed also clarified that his "age discrimination case is based on the Supreme Court decision in March of this year stating that age discrimination is valid if persons over the age of forty are more adversely affected than persons under the age of forty." *Id.* Reed also confirmed his belief that "[a]ge discrimination was an indirect consequence of rampant pirated software." *Id.* at 4.

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[1] MCI denies the improper use of software or illegal harassment.

Given that Reed has clarified that he is pursuing a disparate impact claim under the ADEA pursuant to 29 U.S.C. § 623(a)(2) and *Smith v. City of Jackson*, 125 S. Ct. 1536 (2005), this court will determine whether he has stated a claim of disparate impact under the ADEA. An ADEA disparate impact claim involves a challenge to a facially neutral employment practice that allegedly adversely impacts those age 40 and over. The facially neutral employment practice is usually an employer's selection criterion for employment, such as an aptitude or intelligence test, or a strength requirement. In connection with ADEA disparate impact claims, examples of such facially neutral employment practices litigated in other cases include a decision to discharge employees due to high salaries or due to tenure. *See, e.g., Wooden v. Board of Ed.*, 931 F. 2d 376, 379 (6th Cir. 1991); *Dace v. ACF Indus.*, 722 F.2d 374, 378 (8th Cir. 1983).

In order to state a claim of disparate impact, "it is not enough to simply allege that there is a disparate impact on workers, or point to *generalized policy* that leads to such an impact." *Smith*, 125 S. Ct. at 1545 (emphasis added). Rather, the employee is "responsible for isolating and identifying the *specific employment practices* that are allegedly responsible for any observed statistical disparities." *Id.* (emphasis added) (citation and internal quotations omitted).

Reed nowhere identifies what is considered a facially neutral employment practice (e.g., a strength requirement; a requirement to take and pass an aptitude test; a requirement that an applicant have a high school diploma). Instead, Reed identifies the practice at issue as the felonious use of pirated software. Reed then couples that alleged practice with his view that the "younger generation" is

willing to use pirated software without objection. Thus, Reed's theory is that the felonious use of pirated software has a disparate impact on workers age 40 and over because those age 40 and over understand the need to obey the law and will not use the pirated software and thereby are subject to adverse employment action at MCI.

Reed's complaint and the EEOC charge attached to the complaint confirm this "logic." Reed's EEOC charge states (1) that he was "discriminated against for refusing to commit felonies" associated with using pirated software and (2) that the younger generation is too unethical to understand this concept. In making this argument, Reed contends that proof that employees at MCI used non-licensed software and proof of the alleged generational differences will demonstrate that MCI violated the ADEA.

Reed's claim fails for a number of reasons. First, Reed has simply identified an alleged "generalized policy" – the use of pirated software. *See Smith*, 125 S. Ct. at 1545. Reed has failed to identify a "specific employment practice." *Id.* Thus, he fails to state a claim.

Second, Reed's argument is a *non sequitur* because the conclusion (i.e., age discrimination) does not follow from the premises by which it is supposed to be supported. Even if MCI did not have proper licenses for the software that Reed or other employees used, the absence of such licenses is not logically connected to Reed's proposed conclusion (i.e., age discrimination at MCI against those 40 and older). Stated differently, as a matter of law, the conclusion that MCI discriminated against Reed based on his age cannot be drawn as a permissible, let alone reasonable inference, from the presence of non-licensed software. *Cf. E. Shore Mkts., Inc.*, 213 F.3d at 180 (in reviewing a

motion to dismiss, a court need not accept as true unwarranted inferences, unreasonable conclusions, or arguments). Accordingly, even if the court assumes that all employees faced the presence of non-licensed software, that assumed fact cannot by any logical process lead to a conclusion that MCI "limit[ed], segregate[d], or classif[ied] [its] employees in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect his status as an employee, because of his age." 29 U.S.C. § 623(a)(2).

Finally, as for Reed's second premise concerning the lack of ethics of the "younger generation," this court cannot conceive of admissible evidence that Reed could submit to prove that those under age 40 at MCI are "too unethical to understand" the need to obey laws against pirating software. Further, even if he could prove this premise, such proof is not logically connected to proving that MCI violated 29 U.S.C. § 623(a)(2). Instead, such proof would show that the cause of the alleged harm to Reed was *not* any specific *employment* practice that MCI adopted, but instead was an allegedly unethical class of people under age 40. *Cf. Watson v. Fort Worth Bank & Trust*, 487 U.S. 977, 994 (1988) ("Once the employment practice at issue has been identified, causation must be proved; that is, the plaintiff must offer statistical evidence of a kind and degree sufficient to show that the practice in question has caused the exclusion of applicants for jobs or promotions because of their membership in a protected group."); *Anderson v. Douglas & Lomason Co.*, 26 F.3d 1277, 1284 (5th Cir. 1994) (upholding district court's refusal to analyze the plaintiffs' claims using the disparate impact model because the plaintiffs did not identify a specific aspect of the employer's subjective decision making

that was shown to have any causal connection to the alleged class-based imbalance in the employer's workplace); *Edwards*, 885 F.2d at 1223 (finding that complaint failed to contend that defendant's actions affected protected class to a greater degree than non-protected class).

CONCLUSION

The defendant's motion to dismiss the complaint pursuant to Fed. R. Civ. P. 12(b)(6) is GRANTED.

SO ORDERED. This the 13 day of October, 2005.

/s/ James Dever
JAMES C. DEVER, III
United States District Judge

United States District Court
Eastern District of North Carolina

ALVIN R. REED,

Plaintiff,

v.

MCI, INC.,

Defendant.

Judgment in a Civil Case
Case Number:
5:05-CV-517-D(3)

(Filed Oct. 14, 2005)

X **Decision by Court.** This action came to trial or hearing before the Court. The issues have been tried or heard and a decision has been rendered.

IT IS ORDERED, ADJUDGED AND DECREED that the Defendant's motion to dismiss is GRANTED and this action is hereby DISMISSED.

JUDGMENT FILED AND ENTERED OCTOBER 14, 2005, AND COPIES MAILED TO:

Alvin R. Reed
Plaintiff Pro Se
481 Lydie Perry Rd.
Sanford, NC 27330

Robert A. Sar, Esq.
OGLETREE, DEAKINS, NASH, SMOAK & STEWART
P.O. Box 31608
Raleigh, NC 27622

October 14, 2005 FRED L. BORCH III, CLERK

/s/ Rebecca Bowen
(by) Deputy Clerk

IN THE UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NORTH CAROLINA
WESTERN DIVISION
CASE NO. 5:05-CV-517-D(3)

REED, ALVIN R. **Plaintiff,** **vs.** **MCI, INC.,** **Defendant.**	**ORDER** (Filed Aug. 17, 2005)

The Defendant MCI, Inc.'s Motion to Extend Time to answer or otherwise respond has been considered and it appears good cause supports the Motion.

It is ordered that Defendant shall have to and including September 6, 2005 to serve an Answer or otherwise respond to the Complaint in this case.

This 16th day of August, 2005.

FRED L. BORCH III,
CLERK
/s/ Fred L. Borch
Clerk/

IN THE UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF NORTH CAROLINA
WESTERN DIVISION

ALVIN R. REED Plaintiff, vs. MCI, INC., Defendant.	Case No.: No. 5:05-CV-517-D(3) PLAINTIFF'S APPEAL OF ORDER (Filed Nov. 10, 2005)

* * *

court is deciding if she should be imprisoned for using stolen property. Rosa Parks provides to this court evidence consistent with what I have provided in the form of emails. The paradox is: would this court imprison Rosa Parks, even though she objected to the use of stolen property. I remind the court that, in this parable, Rosa Parks repeatedly objected to the use of stolen property to the employer. Now substitute myself, not as the defendant, but as the plaintiff, into this analogy of a person of faith over the age of forty. Do I get the same constitutional rights as Rosa Parks?

What I state in this paragraph, I point out can draw many different conclusions. I do point out as fact that these could not have occurred by random chance. I draw here no conclusions other than relational facts which are verifiable must be accepted into evidence.7 is the number of completion. Rosa Park's mug shot, 7053, ended in 53. Numbers 7:53 in the Holy Bible indicates the number 5 for 3 different items. This year, category 5 hurricanes occurred 3 times over 53 days. This occurred August twenty eighth through October nineteenth. There are 53 chapter four verse sixes in the

Holy Bible, the first of which was mentioned previously in this case. Genesis four, verse six denotes the first pre-meditated murder, Genesis three denotes the first sin and at every other character notes "Rosa sat seat". There was a 5.3 earthquake in California the day of the date noted on my email from Senator Feinstein, also noted previously. MCI is first found every other character at position 50003 in the Original King James Version of the Holy Bible. I remind the court that there are grown men and women in institutions of higher learning that claim gravity has no Intelligent Designer. While I

* * *

NORTH CAROLINA INDUSTRIAL COMMISSION

ALVIN R. REED Plaintiff, vs. MCI, INC., Defendant.	I.C. FILE NO. 536388 PLAINTIFF'S REQUEST TO LIMIT SCOPE

As a non attorney, I am asking the court to limit the scope of this case strictly to proof of ownership of the items in question. I maintain any reasonable person of faith over the age of forty would be expected to experience anxiety when being forced to commit felonies over an extended period, then learning that the felonious activity is management approved. I maintain that setting a precedent where any employee who objects to felonious activity would have to provide his life's history to feed his family is irrelevant and totally out of the scope of an employee who is forced to commit felonies under duress. Per attachment, I request oral argument on the original date of the 13th day of the 10th month.

Dated this 19th day of September, 2005

/s/ Alvin Reed
481 Lydia Perry Road
Sanford, NC 27330
Alvin Reed

* * *

C:\Godswork\letters>ic

C:\Godswork\letters>find "John8:43" kjv.txt

- - - - - - - - - - KJV.TXT
John 8:43 Why do ye not understand my speech? even because ye cannot hear my word

C:\Godswork\letters>java words mciinc

mciinc (843054:13:10) elon, that, hate, tenth, rid, hot, sore, reed, shut, ate,

875

C:\Godswork\letters>java letters mciinc 13
mciinc
lordthussaiththelordofhostsiremembertha twhichamal
ekdidtoisrathelordofhostsiremembertha twhichamalek
didtoisraelhowhelaidwasiremembertha twhichamalek
didtoisraelhowhelaidwaitforhiminthetwhichamalekdi
dtoisraelhowhelaidwaitforhiminthewaywhenhecamei
dtoisraelhowhelaidwaitforhiminthewaywhenhecameu
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upfromegyptnowgoandsmiteamhiminthewaywhenhec
ameupfromegyptnowgoandsmiteamalekandutterlenh
ecameupfromegyptnowgoandsmiteamalekandutterlyd
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mciincpttlenhnicdttemoaddideletoletelohfnfmaaaorahkedo
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tltr

elon, that, hate, tenth, rid, hot, sore, reed, shut, ate, 843054:13:
843054:13:454

C:\Godswork\letters>java words mciinc worldcom qwest verizon feinstein

mciinc (843054:13:10) elon, that, hate, tenth, rid, hot, sore, reed, shut, ate,
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worldcom (326026:13019:9) world, tell, in, here, meet, hewn, tents, leaf, horem,

qwest (1612324:77:11) west, oren, rent, lees, tin, heat, note, soon, ones, not, art,.....
verizon (1989514:40077:13) aher, here, error, use, ear, tie, non, onan, thy, soil, fens, what, hats, ...
feinste ɹ (973786:4554:9) aher, here, aha, doeth, i, seat, fat, tema, city, 2268532

C:\Godswork\letters>

* * *

Did the Founding Fathers intend the Judicial Branch of government to consider evidence that has no other explanation then to be testimony from a higher power? If the evidence presented here is not considered sufficient, I feel led to respectfully request oral argument. My proof is in this prayer put on my heart in preparation for my Sunday school lesson on July 3rd, 2005 shortly before my family drove to Washington, D.C. to pray inside of the Supreme Court that God give guidance to President Bush in selecting the next Supreme Court Justice.

Dear God,

Thank you for getting my attention. For twenty three years you asked me to go to Nineveh. You knew all along that I would continue to refuse. I now realize that was all battle training. I was in your boot camp all those years. Your training methods God are so powerful that I actually thought it was the real thing. I now realize I was in your boot camp preparing for the real war ahead. You knew, when the time was right, I would be well conditioned for battle for I was battle trained in your loving care, all along not realizing that my refusal to go to Nineveh was your plan all along. You knew, God that you could break every bone in my body and I would have continued to refuse to go to Nineveh. You knew, God that you could have ravaged my entire body with painful sores and I would have continued to refuse to go to Nineveh. You knew, God that you could have taken away my food, my clothing, and my shelter and I would have continued to refuse to go to Nineveh.

For all of those years while you were training me for battle, you knew all along that taking away from my wife and me our most prized processions was the only way to get our attention, was the only way to convince us to go to

Nineveh. You took away our children. You got our attention God. In our living room, on our knees, in tears, we gave ourselves completely to you that lonely evening in January. We now realize that you had just conferred our graduation from your boot camp of life and now it was time to make the journey to the real battleground. We had no source of income for this journey. We trusted in you to provide. We gave back to you that evening only a tiny portion of what you have so richly blessed us with for so many years, knowing full and well that we could trust you to provide, which you did in overabundance in the coming days. Days later, you heard my prayer to stop sending us money in abundance for we started feeling guilty finding large hoards of found money in the mail every time we went to the mail box over the next few days. Some would call it a coincidence. Call it what you may, you provided us in abundance for trusting you that evening.

You held our children in your loving arms in the boat to Nineveh. All we need do was walk across the water, from the safety of the solid rock shore to the boat to Nineveh. We knew that as long as we kept our eyes on you, we could walk across the water without fear. We knew your shield would protect us on our journey across the sea. Once we reached the boat where you were standing, you gave us back our greatest treasure, our children.

You asked us God, once we reached the boat, to go to Nineveh to put Intelligent Design in the textbooks in Nineveh. Did you realize God that you were asking my seven year old son to defend your very existence to the greatest minds in the most prominent universities in Nineveh? Did you realize God that you were asking my ten year old son to defend your very existence to the nine justices in the highest court in Nineveh? Did you realize

God that you were asking my wife to defend your very existence to the boards of directors of the most powerful Corporations in Nineveh? Did you realize God that you were asking me to bring together the African-American and the European-American churches in rural Nineveh knowing that this complete union was the only way to get Intelligent Design into the textbooks in Nineveh?

Along the way to Nineveh you stopped the boat three days before Palm Sunday. You told my family to walk across the sea to the Holy Spirit on the shore. We kept our eyes on you every step of the way for we knew if we faltered, we would sink into the sea. Your Spirit told us to write a simple message, "Please support Intelligent Design". You asked us to send this to the President of Nineveh which we did for we knew he was strong in your spirit. You then asked us to send the message to the Senators of our State within Nineveh, which we did because we knew they were strong in your spirit. You then asked us to send the message to the Governor of the State within Nineveh that had been ravaged with four hurricanes over a forty nine day period the summer before, which we did because we knew that, being the brother of the President of Nineveh the Governor of this ravaged State was strong in the spirit.

Then God, you asked us to send the message to all of the Senators and all of the Governors within Nineveh. Did you forget God that there were those that would not be receptive to this message? Did you not realize God that this was not a message that those not strong in the spirit wanted to hear? We put our faith in you God and did as you asked us to do.

As we started to walk back across the water to you in the boat, did you realize God that the devil was in another boat behind you trying to take our eyes off of you? The devil went to great lengths to get our attention, for the

devil knew that if we took our eyes off of you God for even an instant, we would sink to the bottom of the sea. Did you realize God in the deep fog of the morning, we could not clearly see? Did you realize God that we needed confirmation that we were walking to the right boat, for the view was not clear? We wanted to do your work. We just wanted to make sure the message was from you.

The morning of Palm Sunday, we worshiped in your house. The room was strong in your spirit that morning. Your overwhelming presence in the room overcame me when you whispered in my ear that a storm was brewing on the sea. That afternoon, we watched State Senators from the ravaged State in Nineveh talk on the air waves, about a starving woman in their State as if she had no soul, no soul at all. These State Senators seemed to be claiming that they had a better understanding of the existence of a soul than you God. I then understood the storm that you had enlightened me to earlier. The highest Senate in the land of Nineveh was reported to have voted unanimously to do everything they could to save the life of this starving woman. Those in this highest Senate, both of the spirit, and not of the spirit, voted unanimously. I recognized God that this was a miracle possible only with your divine intervention. Do you remember God that I jumped in my truck and headed to the ravaged State to see if I could help? I did it on faith God because I knew that your shield would protect me from harm on this journey.

Your unanimous vote in the highest Senate in the land of Nineveh was the confirmation that I needed to know that we where headed to the right boat.

Amen

UNITED STATES COURT OF APPEALS
FOR THE FOURTH CIRCUIT
Richmond, Virginia

PLAINTIFF'S APPEAL

Prv24:11 If thou forbear to deliver them that are drawn unto death, and those that are ready to be slain;
Prv24:12 If thou sayest, Behold, we knew it not; doth not he that pondereth the heart consider it? and he that keepeth thy soul, doth not he know it? and shall not he render to every man according to his works?

Eze33:3 If when he seeth the sword come upon the land, he blow the trumpet, and warn the people;
Eze33:4 Then whosoever heareth the sound of the trumpet, and taketh not warning; if the sword come, and take him away, his blood shall be upon his own head.
Eze33:5 He heard the sound of the trumpet, and took not warning; his blood shall be upon him. But he that taketh warning shall deliver his soul.
Eze33:6 But if the watchman see the sword come, and blow not the trumpet, and the people be not warned; if the sword come, and take any person from among them, he is taken away in his iniquity; but his blood will I require at the watchman's hand.

Rom8:4 That the righteousness of the law might be fulfilled in us, who walk not after the flesh, but after the Spirit.

June 16, 2005

Mr. Alvin Reed
481 Lydia Perry Road
Sanford, North Carolina 27330

Dear Mr. Reed:

Thank you for writing to me about the use of the filibuster for judicial nominations and the so-called "nuclear option." I appreciate hearing from you and am happy to respond.

As I am sure you are aware by now, a compromise was struck between 14 senators, seven Democrats and seven Republicans, to avoid taking action on the nuclear option which I believe would have fundamentally harmed our country and the Senate.

The substance of the compromise is that the seven Democratic senators agreed to vote to end debate on three of President Bush's nominees, Priscilla Owen, Janice Rogers Brown and William Pryor. Additionally, the seven Republican senators agreed to vote against any effort to change Senate precedent and force votes on judicial nominations during the 109th Congress.

While I am pleased that a compromise was reached which preserves the rights of the minority in the Senate, I am disappointed that, as part of the compromise struck, some judicial nominations will not be subject to the rules and procedures provided for in the Senate.

Please know that I will continue to do my due diligence when considering all judicial nominations, and I evaluate each nominee based on their intellect, temperament, legal experience and their ability to demonstrate a commitment to applying the law fairly and impartially.

Again, thank you for writing. If you should have any questions or additional comments, please do not hesitate to contact my Washington, DC staff at (202) 224-3841.

Sincerely yours,

Dianne Feinstein
United States Senator

http://feinstein.senate.gov

Further information about my position on issues of concern to California and the Nation are available at my website http://feinstein.senate.gov. You can also receive electronic e-mail updates by subscribing to my e-mail list at http://feinstein. senate. gov/issue. html.

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22 May 1960	9.5	38.20 S	72.60	W	Southern Chile	9,500
28 March 1964	9.2	61.10 N	147.50	W	Southern Alaska, U.S.A.	131
9 March 1957	9.1	51.30 N	175.80	W	Andreanof Islands, U.S.A.	-
26 December 2004	9.0	03.29 N	95.77	E	Aceh-Andaman area	3,00,000
4 November 1952	9.0	52.75 N	159.50	E	Kamchatka, Russia	-
31 January 1906	8.8	01.00 N	85.50	W	Off the coast of Ecuador	1,500
28 March 2005	8.7	02.09 N	97.01	E	Banyak Islands, Indonesia	2,000
4 February 1965	8.7	51.30 N	178.60	W	Rat Islands, U.S.A.	-

15 August 1950	8.6	28.50 N	96.50 E	Indo-China Border region	4,000+
16 December 1920	8.6	36.60 N	105.32 E	Ningxia-Gansu, China	2,00,000

2005/05/21 23:01 M 5.6 NORTHERN SUMATRA, INDONESIA z= 30km 5.39N 94.75E

2005/06/12 15:41 M 5.6 SOUTHERN CALIFORNIA z= 14km 33.53N 116.57W

2005/06/15 02:50 M 7.0 OFF COAST OF NORTHERN CALIFORNIA z= 10km 41.33N 125.86W

2005/06/15 06:27 M 4.6 OFF COAST OF NORTHERN CALIFORNIA z= 10km 40.82N 126.49W

2005/06/15 07:14 M 4.6 OFF COAST OF NORTHERN CALIFORNIA z= 10km 40.90N 126.39W

2005/06/16 20:53 M 5.3 GREATER LOS ANGELES AREA, CA. z= 13km 34.06N 117.01W

2005/06/17 06:21 M 6.4 OFF COAST OF NORTHERN CALIFORNIA z= 10km 40.72N 126.54W

2005/06/17 06:40 M 4.6 OFF COAST OF NORTHERN CALIFORNIA z= 10km 40.96N 126.24W

2005/06/17 06:41 M 4.5 OFF COAST OF NORTHERN CALIFORNIA z= 10km 40.86N 126.30W

2005/06/19 09:27 M 5.0 OFF COAST OF NORTHERN CALIFORNIA z= 10km 40.32N 126.54W

8/13/04 – 9/30/04 FL hurricanes: Charlie, Frances, Ivan, Jeanne

11/12/04 – Letter from Senator Dole about marriage amendment

Sunday 12/26/04 – 4th largest earthquake

3/14/05 – 3/15/05 – ID email to US Senators and Governors

Friday 3/18/05 – Start of execution by starvation
Sunday 3/20/05 – Palm Sunday, House, Senate, Whitehouse vote on Terri Schiavo Leave for Fl
Monday 3/21/05 – Arrive at hospice
Tuesday 3/22/05 – Senator Frist sends mail about Intelligent Design
Wednesday 3/33/05 – Painted eyes
Thursday 3/24/05 – Donna, Jacob, and Jeremiah leave for Hospice
Friday 3/28/05 – Donna, Jacob, and Jeremiah arrive in Florida,
John ?:? Gideon Bible
Good Friday Jeremiah 8:13-9:15 pg 316
Sunday 3/27/05 – Easter
Monday 3/28/05 – 7th largest earthquake
Wednesday 3/30/05 – Terri Schiavo execution complete
Friday 4/01/05 – Pope dies, temperature April Fools radio parody

4/11/05 – Letter from Governor of Kentucky about Intelligent Design

5/02/05 – First trip to DC, 4 D C First 223

5/17/05 – Letter from Senator Burr about judicial confirmations

6/14/05 – 6/17/05 Seven Earthquakes in CA

6/16/05 – Email from Senator Feinstein about judicial confirmations

6/21/05 – Email from Jerry Spence

Friday 7/01/05 – Justice O'Connor retires
Sunday 7/03/05 – Teach Sunday school lessons on Shield of God and significant of 39
Monday 7/04/05 – Fourth of July, Spirit of 76, from Fourth Floor, Room 76
Category Four hurricane starts in ocean

Tuesday 7/05/05 – Pray for Confirmation inside US Supreme Court
Thursday 7/07/05 – Four bombs in London, England subways
Saturday 7/09/05 – Rom 223
Sunday 7/10/05 – Judge John Roberts, 39 times in front of US Supreme Court, nominated Saturday 7/30/05 – 2237 4

August 22, 2005

To: Robert A. Sar
Ogletree, Deakins, Nash, Smoak & Stewart, P.C.
2301 Sugar Bush Road, Suite 600
Raleigh, NC 27622

Re: Alvin R. Reed v. MCI, Inc.

Per our conversation today, my wife and I have determined that two years salary is the make right we would accept to drop all civil and criminal charges against MCI. This is the time we estimate it will take to get our "ethical rating system for businesses" off the ground, which will get us back to where we would have been financially had I continued to look the other way. I cannot go back to corporate America because of the confusion of whether or not to obey the law, and the resulting situational anxiety that this causes. As I pointed out in our conversation, statistically, virtually everyone is inadvertently using pirated software. If an employee cannot object to the use of pirated software without fear of retaliation, then I have no way of knowing whether or not I am suppose to follow the words of the executive management to obey the law or the actions of executive management to look the other way. In the case of MCI, I was repeatedly forced to use pirated software against my will even though I repeatedly objected.

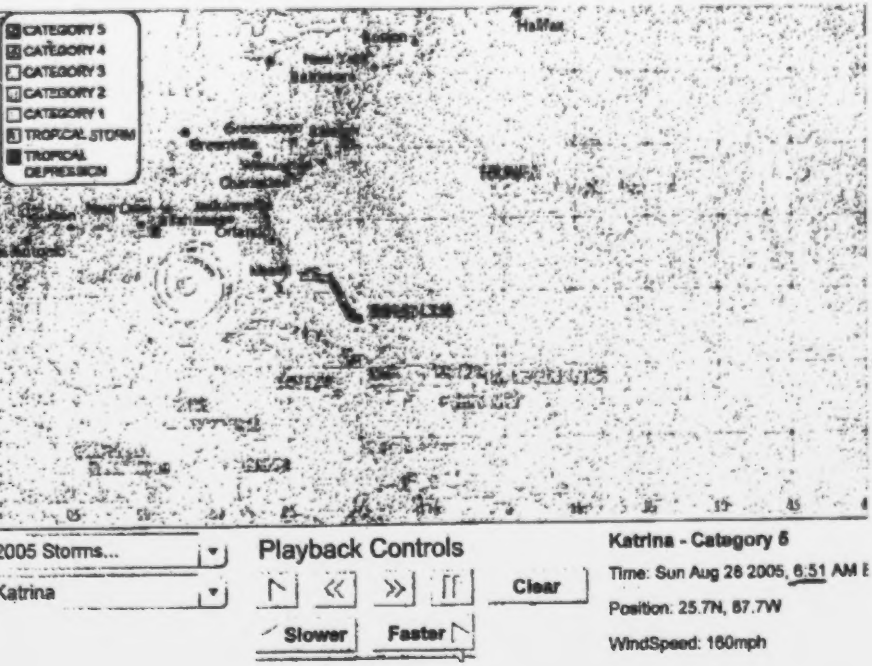
If it becomes necessary to take this all the way to the US Supreme Court, we estimate that it would result in a significantly higher total cost to MCI. We conclude this because MCI responded to the EEOC charge by approving my wrongful demotion, which is retaliation and by EEOC rules significantly increases the penalties. This is age discrimination because citizens over the age of forty have a greater understanding of right and wrong because man's law and God's law where more in synch a generation ago. This makes it more likely that an employee over the age of forty will listen to the public relations verbiage of executive management to obey the law which is what caused MCI to retaliate against me in this case.

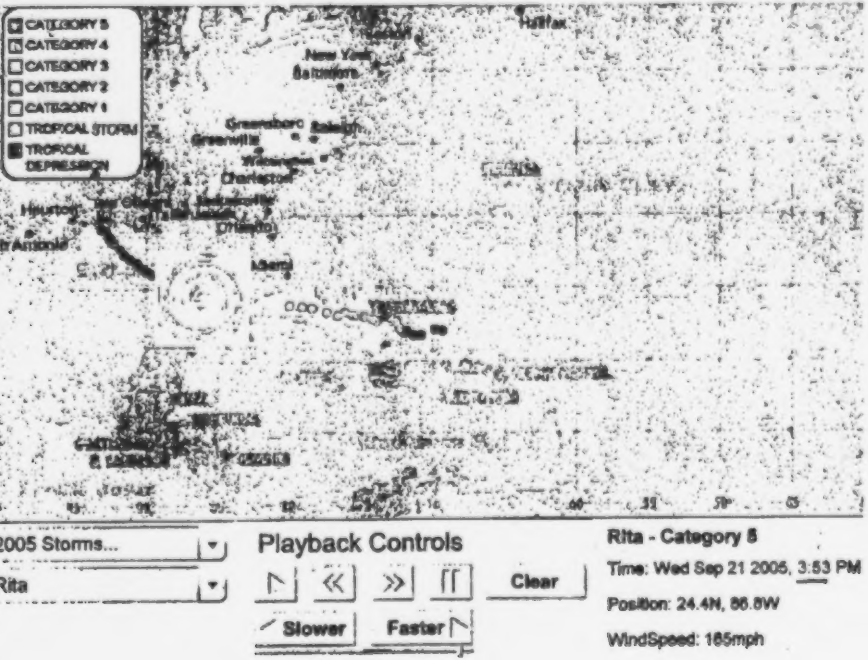
In our conversation, I indicated that I am being denied disability because my medical doctor has indicated all along that the issue is situational anxiety due to hostile workplace. My medical doctor is well aware that the hostile workplace is a direct result of my objections to felonious activity at MCI. Righteousness is not considered a disability by either Prudential Insurance or the US Social Security Administration. A cure for righteousness is not something I would accept as a resolution.

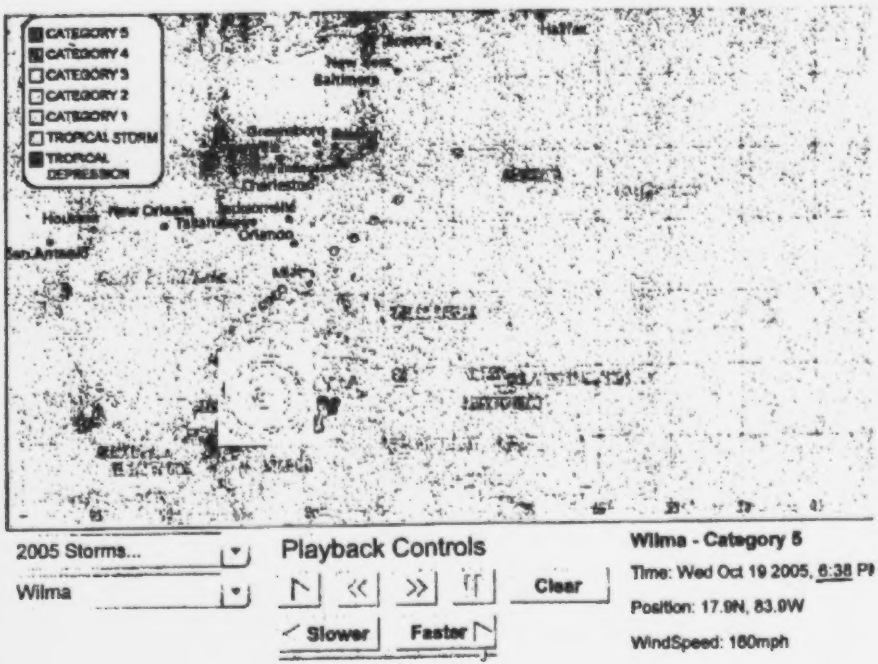
I explained to you why I am convinced that the US Supreme Court will rule in my favor. A felony is a felony is a felony, whether it is to knowingly and with premeditation disobey a bankruptcy court order such as occurred in this situation, or pirated software which occurred in this situation, or any other felony whose prison time is consistent with pirated software. For example, if an employee is forced to use a dozen pirated software programs, that employee could spend five times twelve or sixty years in a federal penitentiary even though he only committed the felonies because he was under economic duress. I have

been told that federal marshals come into a business with loaded guns when doing a pirated software raid. For an honest employee who does not have proof of ownership readily available, even something as innocent as an inadvertent sneeze at the wrong moment could trigger an automated response from a federal marshal that the employee's widow would have to explain to their children. This is, in part, the reason for my situational anxiety to being forced to commit felonies under duress.

Alvin Reed
481 Lydia Perry Road
Sanford, NC 27330
(919) 774-1209
Alvin_R_Reed@yahoo.com


CATEGORY 5
CATEGORY 4
CATEGORY 3
CATEGORY 2
CATEGORY 1
TROPICAL STORM
TROPICAL DEPRESSION
Halifax
2005 Storms...
Katrina
Playback Controls
Clear
Slower
Faster
Katrina - Category 5
Time: Sun Aug 28 2005, 6:51 AM E
Position: 25.7N, 87.7W
WindSpeed: 160mph


CATEGORY 5
CATEGORY 4
CATEGORY 3
CATEGORY 2
CATEGORY 1
TROPICAL STORM
TROPICAL DEPRESSION
Halifax
New York
Baltimore
Greensboro
Raleigh
Greenville
Wilmington
Charleston
Houston
Orlando
Miami
2005 Storms...
Rita
Playback Controls
Clear
Slower
Faster
Rita - Category 5
Time: Wed Sep 21 2005, 3:53 PM
Position: 24.4N, 86.6W
WindSpeed: 165mph


CATEGORY 5
CATEGORY 4
CATEGORY 3
CATEGORY 2
CATEGORY 1
TROPICAL STORM
TROPICAL DEPRESSION
Boston
Baltimore
Charleston
New Orleans
Orlando
Miami
2005 Storms...
Wilma
Playback Controls
Clear
Slower
Faster
Wilma - Category 5
Time: Wed Oct 19 2005, 6:38 PM
Position: 17.9N, 83.9W
WindSpeed: 160mph

August 2005

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
(1)28	(2)29	(3)30	(4)31			

September 2005

Su	Mo	Tu	We	Th	Fr	Sa
				(5) 1	(6) 2	(7) 3
(8) 4	(9) 5	(10) 6	(11) 7	(12) 8	(13) 9	(14)10
(15)11	(16)12	(17)13	(18)14	(19)15	(20)16	(21)17
(22)18	(23)19	(24)20	(25)21	(26)22	(27)23	(28)24
(29)25	(30)26	(31)27	(32)28	(33)29	(34)30	

October 2005

Su	Mo	Tu	We	Th	Fr	Sa
						(35) 1
(36) 2	(37) 3	(38) 4	(39) 5	(40) 6	(41) 7	(42) 8
(43) 9	(44)10	(45)11	(46)12	(47)13	(48)14	(49)15
(50)16	(51)17	(52)18	(53)19	20	21	22
23	24	25	26	27	28	29
30	31					

And he went up unto them into the ship; and the wind ceased: and they were sore amazed in themselves beyond measure, and wondered. Mark 6:51

They have cut off my life in the dungeon, and cast a stone upon me. Lamitations 3:53

For I came down from heaven, not to do mine own will, but the will of him that sent me.
John 6:38

And for a sacrifice of peace offerings, two oxen, five rams, five he goats, five lambs of the first year: this was the offering of Elishama the son of Ammihud.
Numbers 7:53

ammihud (2190076:903:10) ammihud, stead, add, ere, lust, what, hath, thee, base, the,
elishama (1779244:630:14) elishama, shama, ham, consent, sent, by, this, enan, eden, ride, tens, mene, air, ere,
ram (30931:2:7) faint, asia, oren, her, ami, noe, sia,
goat (444855:2:7) goat, dote, wrote, salt, write, on, salt,
lamb (2960354:2:9) hit, die, toah, ere, rode, lady, adar, tale, goad, bush (7131:2:5) bush, road, salt, sat, seat,
rosa (7455:2:3) salt, sat, seat,
mci (50003:2:10) do, note, lead, tens, seat, adah, ohad, do, he, aher, 70453

Category 5 hurricane 3 times in 53 days

Num7:53 And for a sacrifice of peace offerings, two oxen, five rams, five he goats, five lambs of the first year: this was the offering of Elishama the son of Ammihud.

C:\Godswork\letters>w ammihud elishama ram goat lamb bush rosa mci

ammihud (2190076:903:10) ammihud, stead, add, ere, lust, what, hath, thee, base, the, elishama (1779244:630:14) elishama, shama, ham, consent, sent, by, this, enan, eden, ride, tens, mene, air, ere,
ram (30931:2:7) faint, asia, oren, her, ami, noe, sia,
goat (444855:2:7) goat, dote, wrote, salt, write, on, salt,
lamb (2960354:2:9) hit, die, toah, ere, rode, lady, adar, tale, goad, bush (7131:2:5) bush, road, salt, sat, seat,
rosa (7455:2:3) salt, sat, seat,
mci (50003:2:10) do, note, lead, tens, seat, adah, ohad, do, he, aher, 70453

And I will put enmity between thee and the woman, and between thy seed and her seed; it shall bruise thy head, and thou shalt (b)r(u)i(s)e (h)is heel. Unto the woman he said, I will greatly multiply thy so(r)r(o)w (a)n(d) thy conception; in sorrow thou shalt bring forth children; and thy desire shall be to thy husband, and he shall rule over thee. And unto Adam he said, because thou hast hearkened unto the voice of thy wife, and hast eaten of the tree, of which I commanded thee, saying, Thou shalt not eat of it: cursed is the ground for thy sake; in so(r)r(o)w (s)h(a)lt thou eat of it all the days of thy life; Thorns also and thistles (s)h(a)l(l) i(t) bring forth to thee; and thou (s)h(a)l(t) eat the herb of the field; In the sweat of thy face shalt thou eat bread, till thou return unto the ground; for out of it wast thou taken: for dust thou art, and unto dust shalt thou return. And Adam called his wife's name Eve; because (s)h(e) w(a)s (t)he mother of all living.

Genesis 3:15-20

C:\Godswork\letters>java find 4:6
0 4:6
Ge4:6 And the LORD said unto Cain, Why art thou wroth? and why is thy countenance fallen?
Exo4:6 And the LORD said furthermore unto him, Put now thine hand into thy bosom. And he put his hand into his bosom: and when he took it out, behold, his hand was leprous as snow.

Lev4:6 And the priest shall dip his finger in the blood, and sprinkle of the blood seven times before the LORD, before the vail of the sanctuary.
Num4:6 And shall put thereon the covering of badgers' skins, and shall spread over it a cloth wholly of blue, and shall put in the staves thereof.
Deu4:6 Keep therefore and do them; for this is your wisdom and your understanding in the sight of the nations, which shall hear all these statutes, and say, Surely this great nation is a wise and understanding people.
Josh4:6 That this may be a sign among you, that when your children ask their fathers in time to come, saying, What mean ye by these stones?
Jdgs4:6 And she sent and called Barak the son of Abinoam out of Kedeshnaphtali, and said unto him, Hath not the LORD God of Israel commanded, saying, Go and draw toward mount Tabor, and take with thee ten thousand men of the children of Naphtali and of the children of Zebulun?
Ruth4:6 And the kinsman said, I cannot redeem it for myself, lest I mar mine own inheritance: redeem thou my right to thyself; for I cannot redeem it.
1Sm4:6 And when the Philistines heard the noise of the shout, they said, What me aneth the noise of this great shout in the camp of the Hebrews? And they understood that the ark of the LORD was come into the camp.
2Sm4:6 And they came thither into the midst of the house, as though they would have fetched wheat; and they smote him under the fifth rib: and Rechab and Baanah his brother escaped.
1Ki4:6 And Ahishar was over the household: and Adoniram the son of Abda was over the tribute.
2Ki4:6 And it came to pass, when the vessels were full, that she said unto her son, Bring me yet a vessel. And he said unto her, There is not a vessel more. And the oil stayed.
1Chr4:6 And Naarah bare him Ahuzam, and Hepher, and Temeni, and Haahashtari. These were the sons of Naarah.

2Chr4:6 He made also ten lavers, and put five on the right hand, and five on the left, to wash in them: such things as they offered for the burnt offering they washed in them; but the sea was for the priests to wash in.
Ezra4:6 And in the reign of Ahasuerus, in the beginning of his reign, wrote they unto him an accusation against the inhabitants of Judah and Jerusalem.
Neh4:6 So built we the wall; and all the wall was joined together unto the half thereof: for the people had a mind to work.
Est4:6 So Hatach went forth to Mordecai unto the street of the city, which was before the king's gate.
Job4:6 Is not this thy fear, thy confidence, thy hope, and the uprightness of thy ways?
Psa4:6 There be many that say, Who will shew us any good? LORD, lift thou up the light of thy countenance upon us.
Prv4:6 Forsake her not, and she shall preserve thee: love her, and she shall keep thee.
Eccl4:6 Better is an handful with quietness, than both the hands full with travail and vexation of spirit.
SSol4:6 Until the day break, and the shadows flee away, I will get me to the mountain of myrrh, and to the hill of frankincense.
Isa4:6 And there shall be a tabernacle for a shadow in the day time from the heat, and for a place of refuge, and for a covert from storm and from rain.
Jer4:6 Set up the standard toward Zion: retire, stay not: for I will bring evil from the north, and a great destruction.
Lam4:6 For the punishment of the iniquity of the daughter of my people is greater than the punishment of the sin of Sodom, that was overthrown as in a moment, and no hands stayed on her.
Eze4:6 And when thou hast accomplished them, lie again on thy right side, and thou shalt bear the iniquity of the house of Judah forty days: I have appointed thee each day for a year.

Dan4:6 Therefore made I a decree to bring in all the wise men of Babylon before me, that they might make known unto me the interpretation of the dream.
Hos4:6 My people are destroyed for lack of knowledge: because thou hast rejected knowledge, I will also reject thee, that thou shalt be no priest to me: seeing thou hast forgotten the law of thy God, I will also forget thy children.
Amos4:6 And I also have given you cleanness of teeth in all your cities, and want of bread in all your places: yet have ye not returned unto me, saith the LORD.

Jonah4:6 And the LORD God prepared a gourd, and made it to come up over Jonah, that it might be a shadow over his head, to deliver him from his grief. So Jonah was exceeding glad of the gourd.
Mic4:6 In that day, saith the LORD, will I assemble her that halteth, and I will gather her that is driven out, and her that I have afflicted;
Zec4:6 Then he answered and spake unto me, saying, This is the word of the LORD unto Zerubbabel, saying, Not by might, nor by power, but by my spirit, saith the LORD of hosts.
Mal4:6 And he shall turn the heart of the fathers to the children, and the heart of the children to their fathers, lest I come and smite the earth with a curse.

Mat4:6 And saith unto him, If thou be the Son of God, cast thyself down: for it is written, He shall give his angels charge concerning thee: and in their hands they shall bear thee up, lest at any time thou dash thy foot against a stone.
Mark4:6 But when the sun was up, it was scorched; and because it had no root, it withered away.
Luke4:6 And the devil said unto him, All this power will I give thee, and the glory of them: for that is delivered unto me; and to whomsoever I will I give it.

John4:6 Now Jacob's well was there. Jesus therefore, being wearied with his journey, sat thus on the well: and it was about the sixth hour.
Acts4:6 And Annas the high priest, and Caiaphas, and John, and Alexander, and as many as were of the kindred of the high priest, were gathered together at Jerusalem.
Rom4:6 Even as David also describeth the blessedness of the man, unto whom God imputeth righteousness without works,
1Cor4:6 And these things, brethren, I have in a figure transferred to myself and to Apollos for your sakes; that ye might learn in us not to think of men above that which is written, that no one of you be puffed up for one against another.
2Cor4:6 For God, who commanded the light to shine out of darkness, hath shined in our hearts, to give the light of the knowledge of the glory of God in the face of Jesus Christ
Gal4:6 And because ye are sons, God hath sent forth the Spirit of his Son into your hearts, crying, Abba, Father.
Eph4:6 One God and Father of all, who is above all, and through all, and in you all.
Phi4:6 Be careful for nothing; but in every thing by prayer and supplication with thanksgiving let your requests be made known unto God.
Col4:6 Let your speech be alway with grace, seasoned with salt, that ye may know how ye ought to answer every man.
1Th4:6 That no man go beyond and defraud his brother in any matter: because that the Lord is the avenger of all such, as we also have forewarned you and testified.
1Tim4:6 If thou put the brethren in remembrance of these things, thou shalt be a good minister of Jesus Christ, nourished up in the words of faith and of good doctrine, whereunto thou hast attained.
2Tim4:6 For I am now ready to be offered, and the time of my departure is at hand.

Heb4:6 Seeing therefore it remaineth that some must enter therein, and they to whom it was first preached entered not in because of unbelief:
Jas4:6 But he giveth more grace. Wherefore he saith, God resisteth the proud, but giveth grace unto the humble.
1Pet4:6 For for this cause was the gospel preached also to them that are dead, that they might be judged according to men in the flesh, but live according to God in the spirit
1Jn4:6 We are of God: he that knoweth God heareth us; he that is not of God heareth not us. Hereby know we the spirit of truth, and the spirit of error.
Rev4:6 And before the throne there was a sea of glass like unto crystal: and in the midst of the throne, and round about the throne, were four beasts full of eyes before and behind.

count = 53

August twenty eighth through October nineeth is 53 day span of category 5 for 3 hurricanes.